



CHRIST'S COLLEGE, SUNDERLAND
Emmanuel Schools Foundation

Uniform Policy

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Uniform Policy

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1 Introduction

1.1 Guiding Principles

The uniform at Christ's College is a very tangible element of the college ethos. It is a 'non-negotiable' with each student that their uniform and personal appearance are of the highest standard. Christ's College students are an immense credit to the school through their smart appearance, and staff work hard to support students in maintaining these high standards.

The school appreciates the support of parents in ensuring that students are well presented and equipped with the correct uniform items, so that there is no distraction from the core business of learning.

Through their uniform, we want each student to:

- Feel a sense of belonging
- Look smart, tidy and modestly dressed
- Work safely and effectively
- Establish an identity within the community and build an excellent reputation for the college and our students
- Avoid flaunting wealth, making others feel inferior and excluding others

It will minimise the potential for bullying, given that all students will be equal in the way they dress, with no differential in terms of branded items.

Students and parents are asked to respect these principles, keeping their preference for a particular fashion for evenings, weekends and holidays.

1.2 Changes made since last version

As a school that is committed to serving our community, and mindful of the new government legislation regarding the cost of uniform, we are committed to ensuring that:

- Our uniform is good value for money, being hardwearing, good quality and low cost
- The number of branded items will be minimised
- Styles are readily available for purchase on the high street/in supermarkets

Some of these changes have been included in this new policy, with further moves towards generic uniform items to follow in the coming years. Any uniform changes that are made will not require parents to switch from existing items until they need to be replaced - either due to condition or size.

- From 1 November 2022 the supplier changes to EAS Schoolwear (www.easschoolwear.co.uk)
- Addition of leggings (in place of shorts/ skirt for secondary children) and baselayers as optional underlayer for warmth, to PE kit

- Reduction in number of compulsory branded items (just blazer and PE top)
- Addition of sports' cap for primary children
- Clarity regarding approved footwear
- Addition of pinafore dress for primary children
- Addition of optional red gingham playsuit for primary children

1.3 Where to purchase uniform

The uniform will evolve in the coming years to further limit the number of branded items. This will, in turn, give parents the choice of where items may be purchased from.

Uniform items (branded and plain) are available from:

Emmanuel Academy Services School Wear

www.easschoolwear.co.uk

This is an online service with home delivery. Size guides are available on the EAS website.

All school uniform suppliers are extremely busy between July and September. Parents are advised to purchase items early to avoid the stress of purchasing items in the busy period. EAS's website will show the final guaranteed order date for pre-term delivery, but we advise parents to order in advance of this date. Plain (i.e. non-badged) items will be available while stocks last, as these products can be purchased from anywhere.

Style guides for all items can be viewed on the school website, on EAS's website and in the student planner (Secondary). If parents require further guidance parents are encouraged to either send an enquiry (with website store's picture) to enquiries@christcollege.org.uk in advance of purchase.

1.4 Name Tags and Lost Property

For all students, parents must ensure that all equipment, bags and clothing are clearly labelled with the student's name.

Lost property is returned to the school office, in the first instance. If it is named, it will be passed back to the child's Form Tutor (Secondary) or Class Teacher (Primary). If unclaimed, it is placed in the lost property store which is emptied at the end of each term. Students (and parents in Primary) are invited to view unclaimed lost property at regular intervals. If items remain unclaimed after each term, they are washed and made available as spare kit for the benefit of other students or donated to charity.

2 Daywear Uniform

The uniform has many consistent items which must be worn by all ages. This helps families to ensure they gain good value for money as these key items do not need to be bought new each year and can be purchased when required and passed on from one year to the next.

Items are listed on the following page.

In the event of extreme weather (exceptionally hot or exceptionally cold), the College will liaise with parents regarding necessary uniform adjustments. For example, in extreme heat, a "no tie" and/or "no blazer" relaxation may be offered.

2.1 Standard Daywear uniform items (EAS=Emmanuel Academy Services, WA= Widely Available)

Item	Style	Availability		Use
		EAS	WA	
Christ' College Blazer	● Grey with red edging and CC badge	Yes	No	● Worn all year and at all times during the day, apart from during lessons, or when advised by teaching staff (for example in practical Science or Engineering classes, or during excessively hot weather) ● Sleeves must not be rolled up ● Any buttons lost on blazers must be repaired within a week - Badges must not be worn, unless issued by the school
Plain White School Shirt or Blouse	● Must have a standard collar to allow a tie to be worn. Long sleeves in winter with the option of short sleeves in summer.	Yes	Yes	● White school shirts must be kept fully tucked in and all buttons fastened, including at the collar ● Epaulettes, revere or button-down collars are not allowed ● Girls should wear white/neutral-coloured bras to ensure they are not visible through their blouse - Top button must be fastened
Tie	● Reception-Yr2 – Silver/Red elasticated ● Yr3-8 – Silver/Red standard ● Yr9-11 – Black/Red standard	Yes	No	● Ties are to be worn waist length with a standard knot pulled up to cover the top shirt button, apart from when advised by teaching staff (for example in practical Science or Engineering classes, or during excessively hot weather) ● Knots must not be excessively large or small. It should fill the space at the collar and cover the buttons
Pullover/Cardigan	● Reception-Yr6 – either red cardigan or red pullover (with CC logo – optional) ● Yr7-11 – red knitted school pullover (with CC logo – optional)	Yes	Yes	● Worn under Blazers
Plain Black School Trousers	● Plain black, straight leg, smart school trousers	Yes	Yes	● No jeans-style / skinny leg / cropped styles permitted ● Trousers must be full length and worn pulled up properly ● Students in Secondary years may use a plain black belt if required
Plain Black Pleated School Skirt	● Both box pleats and knife pleats are acceptable OR ● Pinafore dress (pleated) for primary girls	Yes	Yes	● The length must be NO SHORTER than within an inch of the knee ● Skirts must not be rolled or folded at the waist
Coat	● Plain colour	Yes	Yes	● Remove on entry to the college. Not to be worn inside the building.

Hat/Gloves/Scarf	● Plain with minimal logos / branding	No	Yes	● Optional during cold weather
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Primary Years:

Gingham Dress/playsuit	● Red/white Gingham check	Yes	Yes	● May be used after Easter each year (optional item)
Black Shorts	● Plain black tailored shorts	Yes	Yes	● May be used after Easter each year (optional item)
Bonnet/Cap	● In Christ's College colours	Yes	No	● Optional items while stocks last

2.2 Coats, Hats, Gloves and Scarves

Coats must be a plain colour, and must cover the arms (ie no gilets). Denim, leather and paramilitary style coats are specifically prohibited, as are coats with any logos/adornments/labelling or obvious branding. Expensive coats of any style are strongly discouraged. Reflective strips are strongly encouraged for those walking to and from school. 'Hoodies' or sports jackets are not to be worn as coats and must not be worn under blazers.

Outdoor coats must not be worn inside classrooms, the assembly hall or dining room during the school day. They may be worn outside at lunch-times and breaks in the colder weather, or when moving between buildings. In Primary Years coats should be hung up tidily in classrooms. In Secondary Years they should be stored in school bags or hung on the back of the classroom chair

Scarves, gloves and winter hats may be worn in the colder weather. They must not be worn inside the school building. Character and novelty garments are prohibited. A plain red, grey or white canvas sun hat can be brought into school when it is hot and sunny. Plain sunglasses can also be worn when outside.

2.3 School Shoes, Socks and Tights

All shoes must be plain, black, smart, sensible, polishable and laced.

Not permitted for any Year Group:

- distinctive fashion features (e.g. buckles, logos, flashing lights, tags or adornment)
- shoes with heavy sole cleats, or significant (e.g. kitten/stiletto) heels
- boots, training shoes/trainer-style shoes, patent leather or moccasin style shoes
- flimsy slip-ons (eg ballet style pumps)

For Primary Years:

- Shoes must be fastenable over the top of the foot (e.g. T-bar/Velcro/Strap/Lace-up).

For Secondary Years:

- Shoes must cover the top of the foot and be lace-up or buckle fastening. See the shoe style guide for further guidance regarding permissible styles.

Socks and Tights:

- Plain black socks to be worn with trousers
- Plain black 60+ Denier tights or plain black or white socks reaching either from the ankle or from below the knee to be worn with skirts
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3 Sportswear Uniform

It is important that PE kit comprises items that are hard-wearing, and easy to look after.

There is not a separate indoor/outdoor kit or a separate winter/summer kit, but students can layer up or down using the basic kit in order to suit the variable weather conditions and their own preferences.

Items are listed on the following page:.

3.1 Standard Sportswear uniform items (EAS = EAS, WA= Widely Available)

All Primary Years:

Item	Style	Availability		Use/Information
		EAS	WA	
Red and black Christ's College polo top	- Items marked * are optional for cold weather periods - See Style Guide for more info	Yes	No	- Wherever possible, we are moving to plain items for Primary Years to minimise cost to parents. No additional spend is necessary. The only branded item is the red and black polo top which is designed to be long lasting - Parents of new Primary Years students (if purchasing for the first time) should purchase the plain items shown here. However, if items are to be passed down from siblings, the original red/black PE shorts and skorts may be used. - Existing Primary Years students who already have the original red/black PE skort or shorts may continue to use these items until such time as they need to be replaced for size/condition.
Red and black Christ's College mid-layer top*		Yes	No	
Black Sport Shorts		No	Yes	
Black Sport Sock		No	Yes	
Black long-sleeved top can be worn as a base layer underneath the t-shirt *		No	Yes	Compulsory for use in sunny weather, as a protection against sun stroke. Parents are also asked to apply suncream in the summer before sending children into school
Plain black Track Pants*		No	Yes	
Christ's College red badged cap OR plain cap in Christ's College colours		Yes	Yes	

II Secondary Years:

Red and Black Polo (badged)	● All items plain unless with CC logo, no other logos/added colours ● Items marked * are optional for cold weather periods ● See Style Guide for more info	Yes	No	● Existing students who already have the original red/black shorts or skorts may continue to use these items until such time as they need to be replaced for size/condition.
Black Sport Shorts	● All items plain unless with CC logo, no other logos/added colours ● Items marked * are optional for cold weather periods ● See Style Guide for more info ● These items may still be used - see use/information section. ● Items marked * are optional ● See Style Guide for more info	Yes	Yes	● Existing students who already have the original red/black shorts or skorts may continue to use these items until such time as they need to be replaced for size/condition.
		Yes	Yes	
Black Sport Sock (with or without red hoops)		No	Yes	
Red and Black Midlayer* (badged)		Yes	No	
Black Baselayer Top*		Yes	Yes	
Black Baselayer Tights*		Yes	Yes	
Black Skort or Shorts OR ...		No	Yes	
... Christ's College Leggings*	● Items marked * are optional ● See Style Guide for more info	Yes	No	

Please consult the Style Guides for details of the products in this table. Footwear is covered in section 3.3.

3.2 Sportswear Supporting Information

- PE kit must be carried in a separate bag to books. See guidance in “Bags” section.
- Students are advised to wear shin pads when playing football/rugby.
- Students attending an after-college sports club must wear the correct college PE kit; other sportswear is not permitted.
- Students representing the college in a sporting activity must travel to and from the venue in full uniform. If they are competing in fixtures where there are no changing facilities, they may travel to and from the college in their team kit and are allowed to wear a plain black tracksuit over the top, for warmth, or their Midlayer or school coat.
- PE kit uniform rules also apply on Sports Day.
- Students may be required to wear their PE top for school visits, if non-uniform is required
- Following evening sports activities, students must leave wearing full uniform.
- All items of uniform must be clearly labelled with the student’s name.
- In PE students are expected to bring kit to every lesson. If they have a medical reason why they cannot actively take part in the lesson they will still play a full role in the lesson either as a coach/leader or organiser. For this reason, it is vital they are dressed appropriately to do this and are not made to feel or look any different to the rest of the class. Obviously, this will not apply in the very rare occasions when an injury makes changing impossible.
- For primary children, when they have PE first lesson in the day, they are required to come into school wearing their PE kit, with their uniform in their PE bag to change into at the end of the lesson. When they have PE at the end of the day, they will be dismissed in their PE kit, with their school uniform neatly folded into their PE bag. This is to maximise active learning time in PE lessons, given the time taken to get changed.
- Reception children are required to remain in their PE kit for the entire day of their PE lesson. This will be articulated to parents at the start of the year.
- In the case of missing PE kit, the PE department will endeavour to loan replacement items of kit so that students can participate in lessons. Where this is not possible, students will be required to remain with the class, in their full uniform, and to undertake roles such as umpiring or scorekeeping. No student will be permitted to join in with practical PE lessons in non-uniform sportswear. Students who persistently forget their kit / bring the incorrect kit with them, will be removed from PE lessons, and required to work in the Learning Support Room until the matter is resolved.
- Christ’s College reserves the right to prevent participation at Sports Day, or at other trips and events where students are representing the college, if students are not wearing the correct kit.

3.3 Sports Shoes

Primary Rec-6 & Secondary Years	One pair of Plain Black Trainers • Black, non-marking soles with appropriate grip for sports • No obvious branding – if logos are carried, they must be the same colour as the shoe (black) • Lace or Velcro fastening, no open trainers or mesh around the toes • Must be kept clean for indoor use
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In addition, at certain times of the year, Secondary Years students will be required to wear rugby/hockey studded boots. There are no stipulations regarding the colour/style of these (students may already own these for clubs). Students are advised to refrain from bringing highly expensive items into college. The PE department will give prior warning when studded boots are needed.

4 Bags

By carrying a sensible school bag, students can ensure that books and other equipment are well looked after and in a fit state for use.

Required bag types for each year group are shown below.

Years	Daily college use	PE use
Reception - Yr1	Red Book Bag May use through until Yr6 or replace with backpack from Yr2 onwards	Red Drawstring Bag
Yr2-6	Plain Black Junior Backpack See note above. Must have two shoulder straps to distribute weight evenly. Reflective piping is allowed/recommended.	
Yr7-11	Plain Black Backpack Large enough to hold A4 folders. Must have two shoulder straps to distribute weight evenly.	Plain Black Sports Holdall (Must be of a suitable size and not drawstring)

General rules:

- Bags must not be flimsy or expensive as they will have to withstand daily use
- Backpacks must have two shoulder straps to evenly distribute weight
- The red book bags/drawstring bags along with plain black backpacks are available from EAS. Plain black bags (backpacks and holdalls) are widely available.
- Bags must have no obvious branding or logos (apart from the CC logo on Primary bags), and should not have decorative embellishments (e.g. pom-poms).
- Each bag should be clearly marked so it can be easily identified

Packed lunch bags/boxes should fit inside school backpacks. They must be secure and prevent any food or drink leaking onto books. Where a separate bag is required it must also be plain black and free from logos, decorations or adornments.

5 Appearance

5.1 Hair

Hairstyles must be:

- smart and business-like (neither excessively long or short)
- no shorter than a “number 2” with no decorative/design patterns
- of a uniform length
- natural in colour (though subtle highlights *are* permitted as long as these are of a normally-grown colour (i.e. no blue, pink, green etc.))

Hairstyles must not:

- be stepped/significantly shorter at the back/sides than on top
- be permed, crimped, braided or intricately plaited (unless for cultural reasons). Hair products to style the hair are not permitted.
- hang across the face to obscure students’ ability to make good eye contact with staff

Additional hair points:

- Long hair must be tied-up with plain red or black hair bands/clips and should not be left loose. It should not fall into the eyes when working, and there should be no loose strands dangling either side of the face (this rule protects eyesight and prevents hair from becoming entangled or catching fire in practical lessons).
- Students must stay clean shaven once it becomes necessary to shave
- Eyebrows must not be shaved, waxed or tinted, nor embellished with “tram lines”

5.2 Make-up and Jewellery

Wearing of Jewellery and make-up is forbidden for all students. Students are encouraged to be comfortable in their own skin, without the need to embellish or cover up perceived flaws.

- Students are permitted to wear a simple watch (to tell the time), but not smart watches. Expensive watches must not be brought into college.
- Jewellery (including body piercings and ear expanders) are not permitted; neither are clear studs, used as retainers for recent piercings
- Hair bobbles and elastic bands are not to be worn as bracelets. Clear lip balms may be used, if required, but must not be applied during lesson time.
- Fashion accessories such as nail, hair or eyelash extensions are not permitted
- Make-up, including fake tan, tinted moisturisers or any product which alters the colour or tone of the skin, is not permitted, and neither are tattoos or henna patterns
- Nail polish, or acrylic nails, must not be worn

6 Taking Responsibility for Appearance

Tutors and teachers are keen to focus their energies on supporting learning and personal development. Nobody wants to waste time correcting something which is easily addressed by students or parents. The uniform rules help ensure clarity, so it is important to read them and abide by them. We have the following simple procedures in place which help to keep things right (information follows on next page):

6.1 Primary Years

Uniform violations in primary will be raised with parents by class teachers in the first instance, and support provided to source missing items of uniform.

6.2 Secondary Years

Minor uniform issues, such as wearing make-up or having a tie which is worn much too short, will result in the issue being immediately corrected and a corresponding sanction issued. The consequence system is used to record uniform infringements (BLUE mark). Once 3 infringements have been recorded, a 30 minute detention will be set. These typically escalate for a repeat issue.

Uniform issues are recorded in student planners and parents are required to sign these weekly to indicate that they have seen it.

Where a uniform issue is not immediately correctable (e.g. wearing wrong shoes/trainers), every attempt will be made to correct the issue so that the student can remain in lessons. This might involve parents being contacted to bring in the correct item, or an item being loaned to the student by the college. Until the issue has been corrected, the student will work away from their peers in the Learning Support Room or with a senior member of staff. The only exception to this is where an adjustment is necessary for medical reasons, such as a foot injury. Where adjustments are needed, parents should contact the college by telephone or in writing, ideally in advance of the student's arrival so that an Individual Health Care Plan can be assessed and agreed by the Special Educational Needs and Disabilities Coordinator (SENDCo).

All students with hair that reaches over the collar and is long enough to be tied back, must be tied back. If hair is cut too short, or has been dyed or permed, the student will be asked to work in isolation until the matter is corrected. If this issue is repeated on a second or third occasion, stronger sanctions will be put in place, in line with the Positive Behaviour policy.

Issue	Consequence (Secondary students)
Breach of Uniform - correctable	Immediate correction of the breach, and parents involved. Nail varnish remover and make-up wipes available in the pastoral office. In some instances, students may be sent home to correct the uniform breach (for example: wrong item of uniform, or to have a piercing removed/extreme hairstyle corrected). Students are required to make up any missed time after the end of the college day. Alternatively, parents may be asked to bring in the correct item of uniform with the student remaining in the Learning Support Room until corrected.
Breach of Uniform – not correctable e.g. Dyed hair/hair too short/dyed eyebrows /piercing that cannot be removed/fake tan /acrylic nails)	• Students will work in the Learning Support Room for a period of time. • This is usually for one day, with a corresponding two-hour same day detention (dyed hair, fake tan, unacceptable hair style etc.) • Students will also have breaks apart from peers for one week. In extreme cases students may be required to remain in the Isolation room until their appearance is deemed to be appropriate to return to lessons.

7 Supporting Details

7.1 Educational Visits Dress Code

When on educational visits, students are acting as ambassadors for Christ's College, and high standards of behaviour and appearance are expected. There will be occasions where it is appropriate on a visit for students to be in their own clothes, given that their uniform will not be suitable for certain activities - though most trips will require college uniform or PE kit.

Where/when other clothing may be worn, the visit leader will provide guidance regarding appropriate clothing for that particular visit.

The following items are not permitted:

- Clothing that includes logos or slogans that may cause offence
- Sports team clothing and/or any other type of product or club/organisation promotional clothing
- Jewellery and/or make-up
- Clothing which is revealing or too tightly fitted
- Expensive items or particularly favourite items of clothing (to prevent loss/damage)

7.2 Discretionary Support

Parents may apply for discretionary support from the College Hardship Fund (evidence of hardship will be required). Vouchers are provided for all eligible parents when students join the college.

7.3 Pre-Loved Uniform

We keep a small stock of pre-loved uniform items in college, and this is used to provide support for replacing items on request, thereby further reducing costs to parents and carers. At various points throughout the year parents are reminded to donate pre-loved items that are still in good condition to the college for this purpose. We also signpost parents to "Grown out of it" which is a provider of good quality second hand uniform. Parents can also sell outgrown good quality uniform on this site too: [Christ's College Second Hand School Uniform \(grownoutofit.co.uk\)](http://Christ's College Second Hand School Uniform (grownoutofit.co.uk))

7.4 Accountability and Review

Application of the Uniform Policy is a responsibility of the Principal and primarily delegated to the Vice Principal and the Behaviour & Attitudes Lead, with all staff being responsible for its adherence. There is a close link between the professional appearance of staff (with expectations detailed in the Staff Handbook) and successful application of the Uniform Policy for students, with understanding and communication of the underlying principles being essential to students, parents and staff.

The Uniform Policy will be formally reviewed every four years, with interim reviews at the Principal's discretion.

In all instances where a uniform matter is disputed, the Principal's decision is final.

8 Visual Guides

- [Reception-Yr6 Daywear](#)
- [Yr7-11 Daywear & Sportswear](#)
- [Reception-Yr6 Sportswear](#)

Footwear style guides:

